

## Minutes of the Madison-Plains Board of Education Meeting

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Held Tuesday, April 19, 2016, 7:00 p.m.

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The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mike Datz with the following members answering roll:

**ROLL CALL/CALL TO ORDER**

The following members answered roll call:

Kelly Cooley	Present	Tim Dettwiller, Superintendent	Present
Mike Datz	Present	Todd Mustain, Treasurer	Present
Bob Butz	Present		
Dave Hunter	Present		
Mark Mason	Present		

**PLEDGE OF ALLEGIENCE****PUBLIC COMMUNICATION****BOARD WORK SESSION****APPROVAL OF BOARD MINUTES**

16-055 Motion by Mr. Butz, seconded by Mrs. Cooley that the minutes of the March 15, 2016 meeting(s) be approved as written.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

**FINANCIAL - TREASURER'S REPORT**

1. March Financial Reports

**FINANCIAL - ACTION ITEMS**

16-056 Motion by Mr. Butz, seconded by Mrs. Cooley that upon the recommendation of the Treasurer, the March 2016 financial statements be accepted, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

**EXECUTIVE SESSION**

16-057 Motion by Mr. Datz, seconded by Mr. Butz to enter into executive session at 7:08 p.m. for the purpose of Ohio Revised Code 121.22G – **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. **Section 3:** Conferences with an attorney.

Executive Session ended at 8:17 p.m.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

**SUPERINTENDENT'S REPORT**

1. Superintendent Grading Policy Change
2. Board Policy CCA - Organizational Chart
3. PI Planning Update
4. Mastery Connect
5. Job Fairs Update
6. Student/Parent Handbook

**UNFINISHED BUSINESS**

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## NEW BUSINESS

16-058 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the first reading of the following board policies:

AFC-1	Evaluation of Professional Staff (OTES)
GCN-1	Evaluation of Professional Staff (OTES)
IKF	Graduation Requirements

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-059 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board approve the first reading of Board Policy CCA - Organizational Chart, as presented.

Vote: Ayes: Mr. Datz, Mrs. Cooley, Mr. Mason  
 Nays: Mr. Butz, Mr. Hunter  
 Motion carried.

16-060 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the following seniors who are scheduled to participate in Commencement Exercises on May 20, 2016.

Alex	Glen	Allen
Indigo Robert	Elise Harman	Andriko
Chrislin	Faye	Armentrout
Joseph	William Walter	Ballah
Meghan	Adalida	Barton
Lexi	Kaye	Bayless
Zachary	Von	Bayless
Lindsey	Ray	Bennett
Andrew	James	Bevan
Victoria	Nichole	Bevington
Cody	Alan Elijah	Birchfield
Jacob	Asher	Birchfield
Noah	Christian	Birchfield
Christan	Marie	Bowshier
Dustin	Lewis	Boyd
William	Alfred	Briggs III
Domonic	Alexander	Brohard
Klarissa	Kay	Brown
James	Austin David	Burgoon
Levi	Christian	Bush
Wyatt	Austin	Bush
Hunter	Lee	Cannon
Erin	Charlotte	Carroll
Nicholas	Dale	Cash
Taylor	Marie	Clingerman
Hunter	Allen	Coil
Mark	Allen	Cox II
Courtney	Mae	Davis
Erika	Renee	Denen
Honesty	Alexandria	Detty
Robert	Grant	Doty
Casey	Ryan	Eldridge
Cassandra	Lynn	Ervin
Brittany	Elaine	Fain
Chloie	Danielle	Finnell

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Maria	Elizabeth	Fletcher
Abbigail	Rose	Ford
Delayse	Marqwan	Franklin
Brent	Cameron	Gallentine
Kari	Elizabeth	Green
Angel	Lynette	Greenlee
Roger	Lee	Griffin Jr.
Kyle	Alexander	Harris
Kenneth	Michael	Hull
Nathan	William	Jeffers
John	Alexander	Kell
Haley	Kaye	Kitchen
Kendra	Lynne	Kreager
James	Joseph	Lawless
Kelsi	Mechelle	Lingerfelt
Macailyn		Maciel-Melendez
Kendrick	Donlan	Marcum
Courtney	Renee	Martin
Kayle	Elaine	Mast
Macy	Rose	McCollister
Gabrielle	Maria	McCoy
Angelica	Dawn	Mendoza-Heckman
Joseph	Daniel	Morlock
Kayli	Thi	Nguyen
Morgan	Barbara	Niese
Keith	Michael	Nutt
Noah	Xaviar	Osborne
Samuel	Grey	Owens
Nikkie	Raj	Patel
Robert	Christian	Pierce
Dathan	Allin Joseph	Pollard
Erin	Elizabeth	Potts
Shelby	Paige	Puckett
Dacey	Logan	Raines
Amber	Lillian-Marie	Reisinger
Madeline	Elizabeth	Rhoads
Noah	Isaac	Rife
Korben	Eric	Robertson
Tessa	Hong	Rohrs
Kimbra	Miracle	Rosales
Daniil		Shyshlo
John	Cole	Sifrit
Benjamin	Erich Thor	Siniff
Taylor	Samantha	Sollars
Elizabeth	Phyllis	Staffan
Jordan	Thomas	Stage
Joshua	Alan	Stage
Kole	Allen	Stires
Tony	Allen	Strickler Jr.
Draven	Michael	Sullivan
Brittney	Marie	Summers
Andrew	William	Suttie
Thomas	Joel	Swindall
Owen	Dwight	Thomas
Amber	Nicole-Marie	Valdez
Jacob	Paullin	Vallery

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John	Frederich	Vallery
Riley	Michelle	Varney
Samuel	Jacob	Ward
Makenzie	Louise	Watkins
Andrew	Taylor	Wilson
Evan	Reid	Wilson
Christopher	Allen	Young

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
Nays: None  
Motion carried.

16-061 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve a Leave of Absence, without pay, for Kelley Neal, beginning April 28, 2016 through May 19, 2016.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
Nays: None  
Motion carried.

16-062 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board award the following certified contracts, to be paid in accordance with the adopted negotiated contract, beginning with the 2016-2017 school year.

<b>1 Year</b>	<b>2 Year</b>	<b>3 Year</b>
Colleen Bennett	Ryan Curtis	Shannon Christian
Kelsey Boyer	Elizabeth Daniels	Amanda Cress
Jeanne Chaney	Felecia Groom	Heidi Fletcher
Amy Corns	Nicole Harpster	Beth Kosinski
Jennifer Edgin	Matthew Humphrey	Kelly Sullivan
Hayley Elkins	Jason Hunt	
Anna Ernst	Andrew Lawrence	
Christa Green	Renee Perkins	
John Kern	James Puhl	
Kelley Neal	Paul Sayre	
Brittany Potts	Christina Seaburn	
	Rebecca Smith	
	Meredith Smith	
	Michelle VanVleet	
	Allison Wagner	

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
Nays: None  
Motion carried.

16-063 Motion by Mr. Butz, seconded by Mrs. Cooley that upon recommendation of the Superintendent, the Board award Scott Spohler a certified continuing contract, to be paid in accordance with the adopted negotiated contract, beginning with the 2016-2017 school year. Mr. Spohler has met the requirements set forth in the adopted negotiated agreement and board policy.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
Nays: None  
Motion carried.

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16-064 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board award Jenny Wethington a certified continuing contract, to be paid in accordance with the adopted negotiated contract, beginning with the 2016-2017 school year. Mrs. Wethington has met the requirements set forth in the adopted negotiated agreement and board policy.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-065 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board award the following extended day contracts, to be paid in accordance with the adopted negotiated contract, for the 2016-2017 school year.

Lynne Robbins	20 days	H.S. Guidance Counselor
Beth Jones	10 days	Elementary/Intermediate Counselor
Diane Halloran	10 days	Family & Consumer Sciences

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-066 Motion by Mr. Butz, seconded by Mrs. Cooley that upon recommendation of the Superintendent, the Board award the following classified contracts, to be paid in accordance with the adopted negotiated contract, beginning with the 2016-2017 school year.

<b>2 Year</b>	<b>Continuing</b>
Scott McClelland	Herb Bowshier
Carol Virjee	Allen Sherri
Nikki Rice	Amanda Cordell
Joy Doty	Mary Wilson
Kathy Hill	Pete Sullivan
	Theresa Brown
	Jim Noble
	Bobbie Jacobs

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-067 Motion by Mr. Butz, seconded by Mr. Mason that upon recommendation of the Superintendent, the Board award a continuing classified contract to Jeff Tackett as Mechanic, Step 3, to be paid in accordance with the adopted negotiated contract, beginning with the 2016-2017 school year.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-068 Motion by Mrs. Cooley, seconded by Mr. Butz that that upon recommendation of the Superintendent, the Board award a continuing contract to Codi Campbell, paid in accordance with the Hourly Exempt Employees Wage Schedule as approved by the Board of Education, beginning with the 2016-2017 school year.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

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16-069 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board accept, with regret, the following resignations:

Name	Effective Date	Field	Yrs of Service	Comment
Larry Kimbler	07-01-16	Maintenance Supr.	41 yrs	
Kathy Haynes	06-01-16	Aide	30 yrs	For the purpose of retirement
Sharie Shoaf	07-01-16	Guidance Counselor	7 yrs	For the purpose of retirement
Julie Rife	05-21-16	Teacher	2 yrs	
Kevin White	05-21-16	Teacher	1 yr	

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-070 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board create a full-time teaching substitute position. This position will be worked on a 1 year contract up to 184 days annually. It will be paid in accordance with the certified salary schedule, Step 0 at employee's level of degree. This position will not consist of a step increase or benefits, nor is it a part of the bargaining unit.

Vote: Ayes: Mr. Datz, Mrs. Cooley  
 Nays: Mr. Butz, Mr. Hunter, Mr. Mason  
 Motion failed.

16-071 Motion by Mrs. Cooley, seconded by Mr. Hunter that upon recommendation of the Superintendent, the Board create a Director of Operations position effective the 2016-2017 school year. This position is considered Administrative at 260 days/year.

Vote: Ayes: Mr. Datz, Mrs. Cooley, Mr. Mason  
 Nays: Mr. Butz, Mr. Hunter  
 Motion carried.

16-072 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board approve the first reading of the Director of Operations Job Description, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-073 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board accept the resignation of Stormy Hiram as 7th Grade Math Bee Advisor, effective April 8, 2016.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-074 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the addition of the following to the Substitute Cook List, effective April 19, 2016.

Jacquelynn McCoy  
 Marguerite Hopper

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

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16-075 Motion by Mr. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board award the following athletic supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2015-2016 school year.

Donn Raines	Assistant Varsity Baseball Coach
Paul Bryant	Assistant Varsity Boys' Track Coach
Heather Martin	Assistant Varsity Softball Coach

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-076 Motion by Mrs. Cooley, seconded by Mr. Mason that upon recommendation of the Superintendent, the Board award the following academic supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2015-2016 school year.

Geoffrey Stokes	Outdoor Education Trip Advisor
Hayley Elkins	7th Grade Math Bee Advisor

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-077 Motion by Mrs. Cooley, seconded by Mr. Mason that upon recommendation of the Superintendent, the Board approve the 2016 Strategic Plan of the Madison-Plains Local School District, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-078 Motion by Mrs. Cooley, seconded by Mr. Datz that upon recommendation of the Superintendent, the Board approve the revision to Section III-Academic Information, Grading Scale in the Student/Parent Handbook, as presented. This revision, if approved, will change the current grading scale from a 10 point scale to (+) and (-) system which in turn will convert the percentage to a 4.0 scale. Additional quality points will be earned for weighted courses with a "C-" or better, earned by the student. This revision will begin with the 2016/17 school year.

Vote: Ayes: Mr. Datz, Mr. Butz, Mr. Hunter, Mr. Mason  
 Nays: Mrs. Cooley  
 Motion carried.

16-079 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the revision to Section III-Academic Information, High School End of Course Assessment in the Student/Parent Handbook, as presented. This revision, if approved, will change the current practice of weighting exams as follows: Yearlong course = 30%, Semester long course = 20% to Yearlong courses = 10% per semester and semester long courses = 20%. See handbook for revision language. This revision will begin with the 2016/17 school year.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

16-080 Motion by Mrs. Cooley, seconded by Mr. Butz that upon recommendation of the Superintendent, the Board approve the revision to Section III-Academic Information, High School End of Course Assessment in the Student/Parent Handbook, as presented. This revision, if approved, will change the current practice of not awarding quality points for weighted classes. Madison-Plains will offer weighted grades for courses that exceed the level of rigor and content of typical high-school college preparatory courses. The Student Achievement Team will review the course content and expectations of our courses which meet the initial criteria to be weighted. Courses meeting all criteria will then be denoted as weighted in the course description handbook. Courses receiving a weighted grade will receive an additional 1.0 points to the quality points earned by a student in those courses. Furthermore, no additional points will be awarded for

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grades of D or F in those courses.

Weighting of grades will begin with students in the graduating class of 2019 and will not be retroactively applied.

Vote: Ayes: Mr. Datz, Mr. Mason  
 Nays: Mr. Butz, Mrs. Cooley, Mr. Hunter  
 Motion failed.

16-081 Motion by Mr. Butz, seconded by Mrs. Cooley that upon recommendation of the Superintendent, the Board approve the general revisions of the Student/Parent Handbook, as presented.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Mason  
 Nays: Mr. Hunter  
 Motion carried.

16-082 Motion by Mrs. Cooley, seconded by Mr. Mason that upon recommendation of the Superintendent, the Board approve the following donations:

Value	From	To	Description
\$2,000.00	MP Scholastic Boosters	H.S. Civics II Fund	C-E-II Trip
\$180.69	Kroger	Principal's Account (JH)	Kroger Rewards
\$214.31	Kroger	Principal's Account (HS)	Kroger Rewards

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

**CLOSING ITEMS****Next Meeting Date**

*Next Regular Meeting will be held May 09, 2016 at 7:00 pm*

16-083 Motion by Mrs. Cooley, seconded by Mr. Mason that the Board adjourn at 9:18 p.m.

Vote: Ayes: Mr. Datz, Mr. Butz, Mrs. Cooley, Mr. Hunter, Mr. Mason  
 Nays: None  
 Motion carried.

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 Signed

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 Attest To